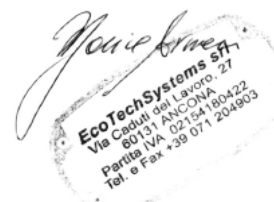


EcoTechSystems S.r.l., aware of the importance of its activities for the purposes of protecting the environment, health and safety, and the pursuit of continuous improvement in customer satisfaction, through the Integrated Quality, Health, Environment and Safety Policy

undertakes to:

- ✓ **Respect** in substance and in principles all applicable laws and regulations relating to the environment and safety and best practice for good service delivery;
- ✓ **Keeping under control** the significant environmental aspects and the significant risks for the health and safety of workers;
- ✓ **Adopt** technologies and processes that offer the best environmental performance, the best levels of protection and prevention for health and safety, and guarantee the best quality of the service provided; where feasible in technical and economic terms;
- ✓ **Evaluate** the environmental aspects and effects of the new processes to choose the appropriate environmentally friendly solutions and ensure greater protection of the environment;
- ✓ **Periodically check**, when reviewing the system, the improvement of performance in terms of quality, environment and safety, modifying and implementing, if necessary, the company's integrated management system, policy, programs and procedures;
- ✓ **Arrange** effective measures for environmental protection and for the protection of the health and safety of workers, in normal and emergency situations, relating to their activities;
- ✓ **Raise awareness and train** all employees in order to achieve a high level of awareness regarding quality, environment and safety;
- ✓ **Safeguard** the environment, adopting a "Proactive Principle", according to which each employee will actively contribute to achieving excellent working conditions, in terms of safety, health and the environment;
- ✓ **Ensure**, through adequate training, that each employee and collaborator is aware, responsible and participates in the company's efforts in managing the integrated quality, environment and safety system;
- ✓ **Assign** adequate resources for the implementation of the Policy and improvement programs for quality, environment and safety;
- ✓ **Periodically evaluate** the context in which the organization operates and the expectations of the interested parties with whom it interfaces

Ancona 02/10/2019



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